

## **SEVENTH REGULAR SESSION**

Johnstown, NY

July 14, 2025

Roll Call – Quorum Present

Supervisors: Blackmon, Bradt, Breh, DiGiacomo, Fagan, Fogarty, Goderie, Groff, Howard, Isabella, Kinowski, Lauria, Lehr, Palcovic, Potter, Roehl, VanValkenburgh, Young

TOTAL: Present: 18 Absent: 2 (Supervisor Orfan and Praught)

Chairman Goderie called the meeting to order at 1:00 p.m. Following the Pledge of Allegiance, Chairman Goderie asked if there was anyone from the public who wished to address the Board. No one came forward.

### **PUBLIC HEARINGS/SCHEDULED SPEAKERS**

1:10 P.M. PRESENTATION BY COUNTY CLERK LEISA D'AMORE FOR DMV COMMENDATION LETTER

County Clerk Leisa D'Amore read a very complimentary letter from a county resident regarding their recent experience at the Fulton County Department of Motor Vehicles. The Board of Supervisors applauded in recognition of the great work of the DMV staff.

### **PUBLIC HEARING**

1:30 P.M. PUBLIC HEARING TO RECEIVE COMMENTS REGARDING PROPOSED LOCAL LAW “B” OF 2025 TO ENACT “FULTON COUNTY ANIMAL ABUSE REGISTRY ACT” PROTECTING ANIMALS FROM ABUSE BY ESTABLISHING A REGISTRY FOR ANIMAL ABUSERS

### **COMMUNICATIONS**

1. Letter from Charles Phillion, Program Director, NYS Office of Community Renewal, dated July 1, 2025

Subj: Grant amendment for NYS CDBG Project #432ME551-24 that increases Fulton County's Microenterprise Grant award from \$300,000.00 to \$600,000.00.

### **REPORTS OF SPECIAL COMMITTEES**

***Soil and Water Conservation District:*** Supervisor Lauria stated the Soil and Water Conservation Board met on July 9, 2025 and discussed that the pond clean out at the Tryon Technology Park has been postponed until a drain is located. He stated that the Caroga Lake shoreline and Peck Lake shoreline repairs were visited.

## **CHAIRMAN'S REPORT**

Chairman Goderie stated that he hoped everyone had a safe and Happy 4<sup>th</sup> of July. He stated that there is progress being made with the sewer line to Mayfield. He also noted that a recent \$1 million grant has been received to expand. This funding may go to extend the Phase 2 the sewer line further toward the Sunset Bay Campground. He stated that the first Capital Projects Committee is scheduled for July 23, 2025.

## **RESOLUTIONS**

A motion was offered by Supervisor Fagan, seconded by Supervisor Lauria and unanimously carried, to waive the Rules of Order to take action on Late Resolutions 1 and 2.

### **1:30 P.M. PUBLIC HEARING TO RECEIVE COMMENTS REGARDING PROPOSED LOCAL LAW "B" OF 2025 TO ENACT "FULTON COUNTY ANIMAL ABUSE REGISTRY ACT" PROTECTING ANIMALS FROM ABUSE BY ESTABLISHING A REGISTRY FOR ANIMAL ABUSERS**

Chairman Goderie opened the Public Hearing to receive comments regarding proposed Local Law "B" of 2025 to Enact "Fulton County Animal Abuse Registry Act" Protecting Animal from Abuse by Establishing a Registry for Animal Abusers at 1:30 p.m.

***Rene Earl, 8 Orange St. Gloversville, NY:*** Ms. Earl thanked the Board of Supervisors for the opportunity to speak. She stated that she is the Fulton County Regional SPCA Board President. She stated the organization is 100 percent voluntarily-run and a community powered rescue. She stated that she is here today to express full support of proposed Local Law "B" of 2025 and to urge the Board of Supervisors to vote "yes". She expressed that this is "long overdue and essential", not just for the animals. She stated that this law would help protect people as well. She stated that animal abuse is not only tragic but known as a precursor to violence against humans. She said that in households where animal abuse is present, children are at a higher risk of neglect and physical harm which is concerning. She stated that individuals who commit animal cruelty were more likely to commit crimes against people. She expressed that this would be an important resource. She concluded by asking on behalf of the Fulton County Regional SPCA, "please vote yes" and let Fulton County be a model of passion and prevention.

***Richard Giardino, Fulton County Sheriff:*** Sheriff Giardino stated that he supports the efforts of the registry. He stated that a lot of animal cruelty crimes that he sees are hoarder situations. He stated that the individuals' intent is usually good but they get overwhelmed and are unable to care for the animals. He stated that there is a fair share of animal cruelty issues in this county and individuals are often repeat offenders. He stated that fines are being discussed and determined now and he is working with the County's IT Department now for a seamless transition.

Supervisor VanValkenburgh stated that she examined multiple counties' local laws that currently have an animal abuse registry. She stated that about 26 counties currently have an animal abuse registry in place and noted that the registries are linked. When an offender moves from one county to another, the "new" county has up-to-date information on the animal abuse registry so

that it can enforce similar laws as the former county did and the offender would have to register after he or she moves. She stated that she has seen firsthand what animal abuse does and how its costs hundreds of thousands of dollars. She stated that, in 2012, the county seized approximately 300 animals. During that time the county was “on the hook” to care for all of those animals because they become living evidence while the case is being investigated. She expressed that NYS does not have good animal cruelty laws and this law will hopefully help these cases.

Chairman Goderie again asked if there were any members of the public who wished to make comments regarding proposed Local Law “B” of 2025 to Enact “Fulton County Animal Abuse Registry Act” Protecting Animal from Abuse by Establishing a Registry for Animal Abusers at 1:44 p.m., Chairman Goderie closed the Public Hearing at 1:44 p.m.

Supervisor Lauria thanked Supervisor VanValkenburgh for bringing this to the Board's attention and for the efforts she has done for this Local Law. Supervisor Roehl stated that Supervisor VanValkenburgh did everything for this proposal and commended her for her efforts.

## **LATE RESOLUTIONS**

GROFF – RESOLUTION ADOPTING LOCAL LAW “B” OF 2025 TO ENACT “FULTON COUNTY ANIMAL ABUSE REGISTRY ACT” PROTECTING ANIMALS FROM ABUSE BY ESTABLISHING A REGISTRY FOR ANIMAL ABUSERS

BRADT – RESOLUTION AWARDING BID TO TTI ENVIRONMENTAL, INC. FOR THE FUEL FARM CONSTRUCTION PROJECT AT THE FULTON COUNTY AIRPORT (2024 CAPITAL PLAN)

Upon a motion by Supervisor Fagan, seconded by Supervisor Groff and unanimously carried, the Board entered into Executive Session at 1:48 p.m. to discuss collective bargaining and pending litigation.

Upon a motion by Supervisor Fagan, seconded by Supervisor Lauria and unanimously carried, the Board re-entered Regular Session at 2:19 p.m.

Administrative Officer Jon Stead discussed the Great Sacandaga Lake Discovery Center Building Construction bids that were opened on June 25, 2025. He noted that the bids came in over budget. He stated that housing developers advised that Fulton County needed a “plan”. He stated that years ago, during housing promotion summits, he and former Planning Director James Mraz decided to sit down and come up with a plan for County officials to consider. Residents, business owners and our economic development agencies provided input. Mr. Stead stated that *Vision 2026* was the first strategic plan and noted that it was a broad plan. He stated that last year “Building Fulton County’s Future: Housing, Tourism and Economic Growth was a five-year plan from 2026-2030 and this Board approved that plan.

He then presented a MS PowerPoint presentation regarding *Vision 2026 Development Strategy (2018-2026)* and *Building Fulton County's Future: Housing, Tourism and Economic Growth (2026-2030)* as well as a proposed Financial Plan for completing the Great Sacandaga Lake Discovery Center (attached).

Mr. Stead stated that there is approximately a \$3.3 million funding gap after bids came extra costs. He noted that rightfully, the Finance Committee had serious concerns with the upcoming budget. He stated that the County usually uses reserve funds and grants for projects like this. He stated that he, Planning Director Scott Henze, Chairman Goderie and Supervisor Fagan met with the Fulton County Industrial Development Agency (FCIDA) to discuss a potential funding contribution for the Great Sacandaga Lake Discovery Center. He stated that the FCIDA has agreed to provide the County with an approximate contribution payment of \$2,364,827.00 to use towards the Discovery Center project. The contribution would be made with proceeds from a large pending project the IDA is working on. He noted that the construction contingency amount has been increased from \$200,000.00 to \$400,000.00 after Supervisor VanValkenburgh expressed concerns that \$200,000.00 was too low. Mr. Stead noted that the County could utilize Tobacco Settlement Reserve funds in 2026 and 2027, which would be approximately \$450,000.00 each year for this project.

Mr. Stead then invited FCIDA Executive Director Scott Henze to discuss recent progress with acquiring a business at the Tryon Technology Park. He stated, then the FCIDA opted into an agreement with Winstanley Enterprises approximately five (5) years ago. He stated that Winstanley has done many different large projects in other Northeast locations. He stated that Winstanley has brought a couple of prospective companies to the park over the past few years. He noted that this past April, Winstanley received an inquiry from a broker for a water bottling manufacturer that was looking for a location. At that time, Winstanley, Fulton County Center for Regional Growth President Ronald Peters and Mr. Henze put together a response to the location request. Winstanley later advised the FCIDA that this company visited the site and executed an agreement with Winstanley to purchase property at the Tryon Technology Park. He stated that if this business locates within Tryon, it would approximately be a \$200 million investment. It would include two (2) water bottling lines, and would create approximately 120 jobs. The company chose Tryon due to the amount of water available at the location to use for its reverse osmosis system for purified water. He stated that this company advised that after its second phase, it will use 1.2 million gallons of water per day. He advised that there will be discharging due to the reverse osmosis system that will be flowage into the sewer plant which will generate revenues for that as well. He stated that the site is located in the Town of Perth. Mr. Henze stated that when Mr. Stead presented the concept of the Great Sacandaga Lake Discovery Center to the FCIDA, the IDA Board was "on board" and understood how much the County has contributed to Tryon and the FCIDA voiced that it wanted to give back to the County if this sale of real property is completed. Mr. Henze noted that this would leave 140 acres still available at Tryon.

Mr. Stead stated that two years ago the FCIDA, in conjunction with the County, moved its Economic Development Strategy towards housing and tourism. He also stated that the FCIDA Uniform Tax Exemption Policy was also amended so its guidelines would include promoting Housing and Tourism. He noted that Mr. Henze has two (2) to three (3) grant opportunities out right now and likely half of the remaining balance would be covered by at least one of the grants. Mr. Stead provided a handout of a potential Financial Plan to the Board. Supervisor Howard expressed that he is still concerned and the FCIDA funding that the Plan includes is not "in hand" now. He also expressed that once the County signs contracts for the bid awards there is no way to back out of them.

Mr. Stead stated that he is confident that the \$2.3 million will come through from the FCIDA. He stated that bonding is always an option to fall back on as a “worst case scenario”.

Supervisor Potter stated that when the County first started using the American Rescue Plan Act (ARPA) grant money, there were three projects that were discussed, 1. The Parkhurst Field Foundation Grant, 2. Route 30/30A Sewer Project and the “Great Sacandaga Lake Museum” now known as the Great Sacandaga Lake Discovery Center. He stated that the Parkhurst Field has continued funding itself, starting a few years ago. He stated that a year or two ago, he suggested that more money be granted to the Parkhurst Field project; however, it was defeated. He also stated that the sewer project ended up \$750,000.00 over budget. Mr. Potter expressed that he is concerned about this Discovery Center project. He stated that Parkhurst Field has been a “home run” and that Foundation has been receiving \$30-\$40,000.00 per month to keep the project going. He stated he doesn't know what the return on investment is going to be when it comes to the Discovery Center. Mr. Potter stated that Mr. Young voted against this plan when it was originally discussed, which appears to have been the right decision. Mr. Potter noted that he hasn't heard of the County wanting to bond since he started on this Board.

Supervisor Young asked what the operating costs would be and asked if this proposed facility would operate like the Solid Waste Department or be part of the general tax levy. Mr. Stead stated that Occupancy Tax Reserve funds are coming in at approximately \$450,000.00 per year. The roll-over of approximately \$150,000.00 per year could fund the Centers operations. He also noted that the State just passed Short Term Rental Unit law changes that could potentially increase Occupancy Tax receipts approximately \$40,000.00 per year. He stated that this facility could be a division of the Fulton County Visitors Bureau and Occupancy Tax Reserve Funds cover that program.

Supervisor VanValkenburgh asked if the FCIDA contract stipulates that if the bottling plant land purchase falls through, does the County still get the \$2.3 million. Mr. Stead stated that the contract is written that funds only come in if the sale happens. Ms. VanValkenburgh stated that operation costs shouldn't be funded utilizing the Occupancy Tax Reserves, those reserves should be used to create new things to increase tourism. Mr. Stead then stated that the idea of the Visitors Center is to promote new and current events and the Visitors Bureau was created as an “engine” to bring in additional increasing revenue each year. Ms. VanValkenburgh then asked about getting enhanced beach access and trail systems near the Discovery Center. Mr. Stead stated those ideas have to be planned out just like the Board does for all other projects. She expressed that the project at this cost is an issue for her because the return on investment is questionable and there are too many unknowns right now. She stated that Tobacco Settlement Reserve funds may need to be earmarked elsewhere during the 2026 Budget process if other State and Federal funds don't come in. Mr. Stead stated that the Tobacco Settlement Reserves being utilized won't affect the operating budget. He also stated that the Capital Improvement Reserve funds are in good shape and will get approximately \$700,000.00 more soon. Mr. Stead stated that this project is doable and noted that a couple million dollars has already been spent.

Mr. Stead expressed that it might be a good idea to have the Finance Committee meet again and discuss funding options and analyze reserves unless most of the Board doesn't want to move forward.

Supervisor Lauria stated that he has supported this project from the beginning but the FCIDA sale is not complete. He stated that additional tariffs could cost the County more than anticipated. He then stated that we have a tough budget year coming up and he expressed that he doesn't want to see taxpayers have a large increase during 2026.

Supervisor Roehl asked Mr. Henze if the FCIDA has discussed a previous plan for the revenue from the proposed sale at Tryon prior to the County asking for funding. Mr. Henze stated that as a group, it hadn't been discussed but during individual conversations there were discussions regarding utilizing the funds for natural gas infrastructure in the county. However, he noted that the FCIDA isn't looking at "green sites" anymore, but is focusing on housing, tourism and Brownfield sites. He stated that a lot of it is because of the strategy the Board of Supervisors has launched. Mr. Stead stated that the assumption had always been that if the opportunity came back and the county needed money for economic growth projects, the FCIDA would attempt to pay back some of the county government investments previously made at Tryon.

Supervisor VanValkenburgh stated that her concern is that it might not affect taxpayers right now, but using Tobacco Settlement Reserves or funding future projects could affect the taxpayers because the reserves won't be available to be utilized "down the road". Mr. Stead stated that if you look at the reserves, he is confident that the County could fund most capital projects for next year and handle utilizing \$450,000.00 in Tobacco Settlement Reserves. Ms. VanValkenburgh stated that federal and state government cuts are an unknown on how they will affect the county.

Supervisor Roehl expressed that he is big on the topic of return on investment, and stated that he understands the County already spent \$2.3 million, with another \$6 million to spend. Therefore, he asked, does the County get a better return on investment by spreading the money on other projects?

Ms. VanValkenburgh stated that, return on investment is huge when you're talking about a total project cost of \$8 million.. She expressed that the return on investment takes a long time to happen. She stated that after attending Inter-County meetings throughout the Adirondacks, she has seen many different tourism spots and investing into hiking trails and other projects like the Parkhurst Field makes sense, but, \$8 million on an "after thought" is a waste of money. She expressed that with the current investments already made, maybe the property could be utilized for something different.

Supervisor Blackmon stated that things like this Discovery Center will spur more development within the sewer district area of Route 30. He stated that if the County isn't putting in a certain amount of money into the County, then economic development will decline. Mr. Blackmon expressed that the County should continue moving forward with this project.

Mr. Stead expressed that if the Board of Supervisors continues to only count on property tax revenues, it will not have any money for public safety initiatives, capital projects or other government needs.

Supervisor Fagan stated that in a perfect world, bids would have come in lower, but the county cannot control that. Now these bids have been received and waiting or postponing the project would end up costing more in the future. He expressed that his perspective is that the County has

spent \$5 million already and has come too far on this project to end it now. He stated that the county needs to grow its tourism to bring revenue in to pay the cost of operating county government.

Supervisor VanValkenburgh stated that the County has only spent \$2.3 million, not \$5 million. She agreed that the County does need to grow, but younger generations are not into this type of tourism destination in her opinion. She stated that younger generations are who is coming in and bringing money to the area. She stated that if you have four (4) projects going at a cost of \$8 million, that would make more sense, but not for just one project. She stated that the County must be able to “recoup” costs in a reasonable time frame when spending this much on one project.

Supervisor Howard stated that he wants to know where the \$2.364 million could come from if the FCIDA project doesn’t come to fruition. He also wants to know how it will affect other budgets and/or projects in the County.

Mr. Stead asked if the County should reject all bids and sever the contracts in place.

Supervisor Lauria stated that the Finance Committee should take a look at the funding again before making any decisions.

Mr. Stead suggested a special Finance Committee meeting to look at reserve funds and any options for staging the project. Supervisor DiGiacomo stated that he would like to understand potential annual operating costs of the proposed Discovery Center.

**Supervisor Lauria made a motion to schedule a Special Finance Committee meeting on Monday, July 21, 2025 at 9:00 a.m. to further discuss funding options for the Great Sacandaga Lake Discovery Center project, seconded by Supervisor Potter and unanimously carried.**

### **ADJOURNMENT**

Upon a motion by Supervisor Fagan, seconded by Supervisor VanValkenburgh and unanimously carried, the Board adjourned at 3:58 p.m.

*Certified by:*

---

*Jon R. Stead, Administrative Officer/DATE  
Clerk of the Board*

**Resolution No. 226**

Supervisor BLACKMON offered the following Resolution and moved its adoption:

**RESOLUTION APPOINTING TONYA HAYS TO THE FULTON, MONTGOMERY,  
SCHOHARIE WORKFORCE DEVELOPMENT BOARD**

WHEREAS, a vacancy currently exists on the F-M-S Workforce Development Board; and

WHEREAS, in accordance with federal regulations, the Fulton County Regional Chamber of Commerce and Industry nominated Ms. Tonya Hays, Human Resource Director at Family Counseling Center, to serve as a public sector board member; now, therefore be it

RESOLVED, That upon the recommendation of the Committee on Economic Development and Environment, Tonya Hays of Gloversville, NY, be and hereby is appointed to the F-M-S Workforce Development Board, as a “Public Sector” representative effective for the balance of the term July 1, 2023 through June 30, 2026; and, be it further

RESOLVED, That Ms. Hays is required to complete the Fulton County Board of Ethics Financial Disclosure Statement and sign the Fulton County Oath Book located in the Fulton County Clerk’s Office; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, County Clerk, Fulton County Ethics Board, Workforce Development Board, Fulton County Chamber of Commerce, Tonya Hays, and Administrative Officer/Clerk of the Board.

Seconded by Supervisor BRADT and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)



## **Resolution No. 227**

Supervisors BLACKMON and FAGAN offered the following Resolution and moved its adoption:

### **RESOLUTION AUTHORIZING PAYMENT OF NYSDEC POLLUTANT DISCHARGE ELIMINATION SYSTEM (SPDES) CONSTRUCTION STORMWATER FEE FOR FULTON COUNTY SEWER DISTRICT NO. 5: NYS ROUTE 30/30A**

WHEREAS, Resolution 267 of 2021 authorized an agreement with Environmental Design Partnership (EDP) for Engineering Services for the Fulton County Sewer District No. 5: NYS Route 30/30A Phase I Project; and

WHEREAS, Resolution 179 of 2023 established Fulton County Sewer District No. 5: NYS Route 30/30A; and

WHEREAS, the NYS Department of Environmental Conservation issued a State Pollutant Discharge Elimination System (SPDES) Permit (No. NY002042) that approved said sewer project and requires an annual fee for said permit in the amount of \$110.00; now, therefore be it

RESOLVED, That the upon the recommendation of the Committees on Economic Development and Environment and Finance, the Board of Supervisors hereby authorizes the Planning Director to to pay said Permit Fee of \$110.00 for the State Pollutant Discharge Elimination System Permit (No. NY0026042); and, be it further

RESOLVED, That the County Treasurer be and hereby is directed to make the following transfer:

From: A.8020.8020-4100 - EXP- Advertising  
To: A.8020.8020-4090 - EXP- Professional Services  
Sum: \$110.00

and, be it further

RESOLVED, That the Planning Director do each and every other thing necessary to further the purport of this Resolution; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Planning Director, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor YOUNG and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

**Resolution No. 228**

Supervisors FOGARTY and FAGAN offered the following Resolution and moved its adoption:

**RESOLUTION ACCEPTING 2025-2027 NYS DEPARTMENT OF HEALTH RABIES  
PREVENTION PROGRAM GRANT FUNDS FOR USE IN THE PUBLIC HEALTH  
DEPARTMENT**

WHEREAS, the Fulton County Public Health Director recommends acceptance of the 2025-2026 Rabies Prevention Program Grant in the amount of \$6,270.00 from the NYS Department of Health; and

WHEREAS, the Public Health Director requests that a portion of said funds be transferred within Department accounts for proper alignment with expenditures; now, therefore be it

RESOLVED, That the Chairman of the Board be and hereby is authorized to sign an agreement between the Public Health Department and NYS Department of Health to accept a Rabies Prevention Program Grant, in an amount of \$6,270.00, for the period beginning April 1, 2025 through March 31, 2027; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Public Health Director, NYS Department of Health, Budget Director/County Auditor and Administrative Officer/ Clerk of the Board.

Seconded by Supervisor ISABELLA and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

**Resolution No. 229**

Supervisors FOGARTY and FAGAN offered the following Resolution and moved its adoption:

**RESOLUTION AUTHORIZING THE USE OF NYS DEPARTMENT OF HEALTH  
PERFORMANCE INCENTIVE YEAR 12 GRANT FUNDS TO PURCHASE PREVENTION  
AND PROMOTIONAL MATERIALS FOR USE IN THE PUBLIC HEALTH DEPARTMENT**

WHEREAS, Resolution 96 of 2025 accepted NYS Department of Health Performance Incentive Year 12 Award Funds in an amount of \$20,286.00 to purchase certain promotional supplies in an amount of \$5,075.00; and

WHEREAS, the Public Health Director now requests to utilize said grant for the following estimated items and amounts:

	<u>Cost</u>
Aluminum Water Bottles (200)	\$1,232.30
Nightlights (250)	1,378.08
7 Day Pill Boxes (150)	386.00
Tick Kit Bags (5,000)	4,400.00
Translucent Zipper Storage Pouch For First Aid Kits (150)	<u>389.03</u>
Total:	\$7,785.41

now, therefore be it

RESOLVED, That the Public Health Director is hereby authorized to expend NYS Department Of Health Performance Incentive Year 12 grant funds in the amount of \$7,785.41.00 for the expenses identified herein; and, be it further

RESOLVED, That the 2025 Adopted Budget be and hereby is amended as follows:

Revenue

Increase A.4010.4010-3401 - REV- State Aid - Public Health - Programs \$7,786.00

Appropriation

Increase A.4010.4010-4530 - EXP- Supplies \$7,786.00

and, be it further

**Resolution No. 229 (Continued)**

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Public Health Director, NYSDOH, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor VANVALKENBURGH and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

**Resolution No. 230**

Supervisor FOGARTY offered the following Resolution and moved its adoption:

RESOLUTION AUTHORIZING A MEMORANDUM OF UNDERSTANDING WITH  
FAMILIES THRIVE INC. FOR YOUTH RESIDENTIAL SERVICES AND ADOPTIVE  
RESOURCES (DEPARTMENT OF SOCIAL SERVICES)

WHEREAS, the Department of Social Services referred a youth to an adoption recruitment model, for youth residential services and adoptive resources through Families Thrive Inc.; and

WHEREAS, the Commissioner of Social Services (as Custodial Agency) is requesting a Memorandum of Understanding be approved with the following:

- Families Thrive, Inc., Rochester, NY

now, therefore be it

RESOLVED, That the Chairman of the Board be and hereby is authorized to sign a Memorandum of Understanding between the Fulton County Department of Social Services and said agency for youth residential services and adoptive resources, for said youth referral; at no cost to the County; and, be it further

RESOLVED, That said Memorandum of Understanding is subject to the approval of the Social Services Attorney; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Social Services Commissioner, Social Services Attorney, Budget Director/ County Auditor and Administrative Officer/ Clerk of the Board.

Seconded by Supervisor BRADT and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

## **Resolution No. 231**

Supervisors FOGARTY and FAGAN offered the following Resolution and moved its adoption:

### **RESOLUTION AUTHORIZING THE COMMISSIONER OF SOCIAL SERVICES TO MAKE PAYMENTS FOR TWO QUALIFIED ASSESSMENTS (QI) VIA THE NEW WORLD FINANCIAL SYSTEM (DEPARTMENT OF SOCIAL SERVICES)**

WHEREAS, the Department of Social Services requested two (2) Qualified Individual (QI) Assessments through St. Catherine's Center for Children; and

WHEREAS, the Commissioner of Social Services requests authorization to make payments from the "Professional Services Account" for two (2) QI Assessments in an amount not to exceed \$4,000.00 via the County's internal Finance and Administration accounts payable system; now, therefore be it

RESOLVED, That the upon the recommendation of the Committees on Human and Finance, the Board of Supervisors be and hereby authorizes the Commissioner of Social Services to make payments from the "Professional Services Account" for two (2) QI Assessments in an amount not to exceed \$4,000.00 to St. Catherine's Center for Children; and, be it further

RESOLVED, That the Commissioner of Social Services do each and every other thing necessary to further the purport of this Resolution; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Commissioner of Social Services, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor VANVALKENBURGH and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

**Resolution No. 232**

Supervisors ISABELLA and FAGAN offered the following Resolution and moved its adoption:

**RESOLUTION CREATING A CONFIDENTIAL SECRETARY TO THE COUNTY  
ATTORNEY POSITION IN THE COUNTY ATTORNEY’S OFFICE**

WHEREAS, Resolution 168 of 2025 restructured the County Attorney’s Office from part-time to full-time and endorsed creating a full-time Confidential Secretary position; and

WHEREAS, in accordance with said Resolution 168 of 2025, the County Attorney submitted the required Job Duties Questionnaire to the Personnel Director for said Confidential Secretary to the County Attorney as authorized by NYS County Law for proper Civil Service classification and salary recommendation; now, therefore be it

RESOLVED, That a Confidential Secretary to the County Attorney position (2025 Salary rate: \$64,685.00 per year, Non-Union Job Group A/T-3), be and hereby is created, effective September 1, 2025; and be it further

RESOLVED, That the County Attorney and Personnel Director do each and every other thing necessary to further the purport of this Resolution; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Personnel Director, County Attorney, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor LAURIA and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

### **Resolution No. 233**

Supervisors ISABELLA AND FAGAN offered the following Resolution and moved its adoption:

#### **RESOLUTION PERMANENTLY APPOINTING GREGORY OLIVER DIRECTOR OF INFORMATION TECHNOLOGY**

WHEREAS, Resolution 249 of 2024 appointed Gregory Oliver as Director of Information Technology effective July 8, 2024; and

WHEREAS, in accordance with Civil Service Law §20.2, the Director of Personnel procured the approval of a resolution by said Civil Service Commission to amend the Appendices of the Rules for the Classified Civil Service of Fulton County by adding Director of Information Technology to the Non-Competitive Class; now, therefore be it

RESOLVED, That in accordance with NYS Civil Service Rules and upon the recommendation of the Committee on Finance, effective immediately, Gregory Oliver, Perth, NY, be and hereby is appointed Director of Information Technology (Department Head Job Group D-2), subject to a probationary period of 52 weeks; and, be it further

RESOLVED, That the Personnel Director do each and every other thing necessary to further the purport of this Resolution; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Director of Information Technology, Personnel Director, All Department Heads, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor BLACKMON and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)





## **Resolution No. 234**

Supervisors GROFF and FAGAN offered the following Resolution and moved its adoption:

### **RESOLUTION ACCEPTING 2024-2025 RAISE THE AGE FUNDING FOR USE IN THE PROBATION DEPARTMENT**

WHEREAS, the Probation Department is eligible for Raise the Age funding in an amount of \$102,336.00 for the period of April 1, 24 through March 31, 2025; and

WHEREAS, the Probation Director has proposed to utilize said funds for the following:

- Support Cost of a Probation Officer Position
- 10 Percent of a Probation Supervisor Position
- Support Mileage
- Intervention Service Costs

now, therefore be it

RESOLVED, That the Board of Supervisors hereby accepts said 2024-2025 Raise the Age funding in the amount of \$102,336.00 to offset said costs as listed above; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Probation Director, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor BREH and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

## **Resolution No. 235**

Supervisors GROFF and FAGAN offered the following Resolution and moved its adoption:

### **RESOLUTION ENDING THE COMMUNITY RESTITUTION AND ATI/PRE-TRIAL RELEASE CONTRACTS WITH CITIZENS IN COMMUNITY SERVICES, INC.**

WHEREAS, Resolution 158 of 2024 approved the transfer of administration of the Fulton County Pre-Trial Release Program from Citizens in Community Services, Inc. (CICS, Inc.) to the Probation Department; and

WHEREAS, Resolution 159 of 2024 created a Probation Supervisor Position in the probation Department to manage Pre-Trial Release and coordination of services in preparation for said transfer and for operation of other Alternatives to Incarceration programs of the County; and

WHEREAS, Resolution 179 of 2025 authorized the Probation Director to commence planning to operate the Fulton County Pre-trial Release Program and Citizens in Community Services Program for Youth and Adults (Community Restitution Program) effective July 1, 2025; and

WHEREAS, the existing Citizens in Community Services, Inc. (CICS) contracts have a 30 day termination clause; and

WHEREAS, the Committees on Public Safety and Finance have recommended that the contracts with CICS, Inc. for administration of the community Restitution Programs shall end as follows:

- Community Restitution for Adults                      end August 31, 2025
- Community Restitution for Youth                      end December 31, 2025

now, therefore be it

RESOLVED, That, this Resolution shall serve as official notice to Citizens in Community Service, Inc. that the contract for administration of the Community Restitution Program for Adults shall end effective August 31, 2025; and be it further

RESOLVED, That this Resolution shall serve as official notice to Citizens in Community Services, Inc. that the contract for administration of the Community Restitution Program for youth shall remain in place for the balance of 2025 and end effective December 31, 2025; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Citizens in Community Services, Inc., Chairperson of the Fulton County ATI Board, Probation Director, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor DIGIACOMO and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

Supervisors GROFF and FAGAN offered the following Resolution and moved its adoption:

WHEREAS, the Fulton County Sheriff's Association have pledged to donate monies to cover 50 percent (%) of the purchase cost of a Dodge Durango K-9 Patrol Vehicle for use in the Sheriff's Department; and

WHEREAS, the Sheriff and the Committees on Public Safety and Finance recommended acceptance of said donation and \$35,500.00 (Total estimated cost: \$71,000.00) was included as revenue in the 2025 Adopted Budget; and

WHEREAS, the actual cost of the purchase contract for said Dodge Durango K-9 Patrol Vehicle is \$72,084.60; now, therefore be it

RESOLVED, That the Board of Supervisors hereby accepts said donation of \$36,050.00 from the Fulton County Sheriff's Association toward the purchase of a Dodge Durango K-9 Patrol Vehicle; and, be it further

RESOLVED, That the 2025 Adopted Budget be and hereby is amended as follows:

Increase A.3110.3110-2770 - REV- Other Unclassified Revenues	\$550.00
--	----------

Increase A.3110.3110-2010 - EXP- Capital Expense	\$550.00
--	----------

and, be it further

RESOLVED, That the Board of Supervisors hereby expresses its sincere appreciation to the Fulton County Sheriff's Association for its donation and for its ongoing work to make Fulton County a safe community; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to County Treasurer, Sheriff, Fulton County Sheriff's Association, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor ROEHL and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

**Resolution No. 237**

Supervisors GROFF and FAGAN offered the following Resolution and moved its adoption:

**RESOLUTION TRANSFERRING A 2013 FORD PICKUP TRUCK FROM THE SHERIFF'S  
DEPARTMENT TO THE HIGHWAYS AND FACILITIES DEPARTMENT**

WHEREAS, the Sheriff's Department recently obtained title to a 2013 Ford Pickup Truck as crime forfeiture proceeds; and

WHEREAS, the Sheriff seeks permission to transfer said 2013 Ford Pickup Truck to the Fulton County Highway and Facilities Department inasmuch as the Sheriff does not have a use for said vehicle; now, therefore be it

RESOLVED, That upon the recommendation of the Sheriff and the Committees on Public Safety and Finance, one (1) 2013 Ford Pickup Truck (VIN # 1FDUF5GY4DEA05778) be, and hereby is transferred to the inventory of the Highways and Facilities Department for its use; and, be it further

RESOLVED, That the Superintendent of Highways and Facilities is hereby directed to arrange for a complete safety evaluation, maintenance servicing and inspection of said vehicle prior to entering it into service; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Sheriff, Superintendent of Highways and Facilities, Administrative Officer/Clerk of the Board.

Seconded by Supervisor FOGARTY and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)



## Resolution No. 238

Supervisors GROFF and FAGAN offered the following Resolution and moved its adoption:

### RESOLUTION AUTHORIZING A CONTRACT WITH AUCTIONS INTERNATIONAL CORPORATION FOR SALE OF SURPLUS VEHICLES IN THE SHERIFF'S DEPARTMENT

WHEREAS, the Sheriff has recommended a contract with Auctions International Corporation to sell surplus vehicles on behalf of the County; and

WHEREAS, there is no cost to the County to utilize Auctions International Corporation because it charges purchasers a "buyer premium" added to the bid price; now, therefore be it

RESOLVED, That the Chairman of the Board be and hereby is authorized and directed to sign a contract between the County of Fulton and Auctions International Corporation, of East Aurora, NY, to sell surplus vehicles with compensation equaling a Buyer's Premium of 10 percent as follows:

<u>Asset #</u>	<u>Description</u>	<u>VIN Number</u>	<u>Minimum Bid</u>
3218	2018 Ford Explorer	1FM5K8AR2JGC94551	\$500.00
3215	2013 Ford Explorer	1FM5K8AR5DGB63862	\$500.00
3203	2010 Chevy Tahoe	1GNUKAE05AR231524	\$500.00

and, be it further

RESOLVED, That said contract shall be contingent upon the approval of the County Attorney; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, County Attorney, Sheriff, Auctions International Corporation, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor HOWARD and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

**Resolution No. 239**

Supervisors BRADT and FAGAN offered the following Resolution and moved its adoption:

**RESOLUTION RESCINDING RESOLUTION 141 OF 2025 THAT AUTHORIZED THE  
ADVERTISEMENT OF BIDS FOR SNOW REMOVAL EQUIPMENT (SRE) AT THE  
FULTON COUNTY AIRPORT**

WHEREAS, Resolution 141 of 2025 authorized advertisement for bids for Snow Removal Equipment (SRE) at the Fulton County Airport (2025 Capital Plan); and

WHEREAS, by letter dated 12 May 2025, the County was notified that said proposed purchase of Snow Removal Equipment (SRE) is not eligible for the current Federal Aviation Administration (FAA) grant period; and

WHEREAS, the Planning Director recommends rescinding Resolution 141 of 2025 in accordance with the FAA decision; now, therefore be it

RESOLVED, That Resolution 141 of 2025 be and hereby is rescinded; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, County Attorney, Planning Department, Superintendent of Highways and Facilities, , Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor KINOWSKI and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)



**Resolution No. 240**

Supervisor BRADT offered the following Resolution and moved its adoption:

**RESOLUTION AUTHORIZING A CONTRACT BETWEEN THE SOLID WASTE  
DEPARTMENT AND US ENERGY FOR THE SALE OF CARBON CREDITS**

WHEREAS, Resolution 124 of 2024 authorized a contract with Environmental Attribute Advisors (EAA), to market Fulton County Landfill gas-to-energy plant carbon credits; and

WHEREAS, Environmental Attribute Advisors' marketing efforts have identified purchaser US Energy of Reno, Nevada, said firm having proposed to enter a purchase agreement for County carbon credits related to the period January 1, 2023 through December 31, 2023; and

WHEREAS, the Director of Solid Waste has estimated VCU sale potential for the Department during 2023 to be 39,000 units; now, therefore be it

RESOLVED, That upon the recommendation of the Solid Waste Director and Committee on Public Works, the Chairman of the Board be and hereby is authorized to sign a contract between the Solid Waste Department and US Energy of Reno, Nevada, for the sale of projected Fulton County landfill gas-to-energy plant carbon credits, as follows:

<u>Voluntary Carbon Units (VCU)</u>		<u>Price Per VCU</u>
2023	Unlimited	\$5.28

and, be it further

RESOLVED, That said contract is contingent upon approval by the County's Special Legal Counsel for environmental issues; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Solid Waste Director, Environment Attribute Advisors, US Energy, Miller, Mannix, Schachner and Hafner, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor GROFF and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

**Resolution No. 241**

Supervisor BRADT and FAGAN offered the following Resolution and moved its adoption:

**RESOLUTION AUTHORIZING ADDITIONAL PAYMENT TO BARTON & LOGUIDICE  
FOR 2023 CARBON CREDIT VERIFICATION SERVICES**

WHEREAS, the Solid Waste Director approved a contract with Barton & Loguidice of Albany, New York for 2023 Carbon Credit Verification Services in the amount of \$7,900.00; and

WHEREAS, due to documentation delays and extra coordination with the carbon credit verifier, 22 hours of additional engineering analysis work was necessary for completion of carbon credit verification process; and

WHEREAS, the Director of Solid Waste recommends payment to Barton & Logudice in the amount of \$3,100.00 for said additional invoice; now, therefore be it

RESOLVED, That upon the recommendation of the Solid Waste Director and Committees on Public Works and Finance, the Board of Supervisors be and hereby authorizes the Solid Waste Director to approve an amendment to the contract with Barton & Loguidice of Albany, New York in an amount not to exceed \$3,100.00 for additional work to complete the verification process for 2023 carbon credits; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Barton & Loguidice, Solid Waste Director, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor YOUNG and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

## **Resolution No. 242**

Supervisor BRADT offered the following Resolution and moved its adoption:

### **RESOLUTION AUTHORIZING A CONTRACT BETWEEN THE SOLID WASTE DEPARTMENT AND ENVIRONMENTAL ATTRIBUTE ADVISORS TO FACILITATE SALE OF CARBON CREDITS FOR 2024**

WHEREAS, the Solid Waste Department has documented landfill gas production since 2007 and sold carbon credits since 2011 through the Chicago Climate Exchange; and

WHEREAS, the Solid Waste Director estimates that landfill carbon credit potential for 2024 are yet to be determined; and

WHEREAS, the Solid Waste Director and Committees on Public Works and Finance recommend contracting with Environmental Attribute Advisors to seek carbon credits for Fulton County at a price to be determined; now, therefore be it

RESOLVED, That the Chairman of the Board be and hereby is authorized to sign a contract between the Solid Waste Department and Environmental Attribute Advisors, of New York City, NY, to seek carbon credits for the landfill methane gas flare operation and future gas project activities as follows:

- Environmental Attribute Advisors to receive a commission of 10 percent of any determined amount of carbon credits produced in the year 2024.

said contract subject to the approval of the County Attorney; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Solid Waste Director, Environmental Attribute Advisors, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor BLACKMON and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

**Resolution No. 243**

Supervisor BRADT offered the following Resolution and moved its adoption:

RESOLUTION AUTHORIZING CONTRACT BETWEEN THE SOLID WASTE  
DEPARTMENT AND RUBY CANYON ENGINEERING FOR CARBON CREDIT  
VERIFICATION FOR 2024

WHEREAS, Proposed Resolution 124 of 2024 authorized a contract with Environmental Attribute Advisors to market Fulton County Landfill gas-to-energy plant carbon credits; and

WHEREAS, Environmental Attribute Advisors has recommended validation company Ruby Canyon Engineering, Grand Junction, CO, to perform verifier services for County carbon credits sold during 2024; now, therefore be it

RESOLVED, That upon the recommendation of the Solid Waste Director and Committee on Public Works, the Chairman of the Board be and hereby is authorized to sign a contract between the Solid Waste Department and Ruby Canyon Engineering, Grand Junction, CO, for carbon credit validation and verification as follows:

2024 Credits	\$15,600.00
--------------	-------------

; and, be it further

RESOLVED, That said contract is contingent upon approval by the County's Special Legal Counsel for environmental issues, and, be it further

RESOLVED, That the Solid Waste Director do each and every other thing necessary to further the purport of this Resolution; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Solid Waste Director, Ruby Canyon Engineering, Environmental Attributes, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor LEHR and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

## **Resolution No. 244**

Supervisor BRADT offered the following Resolution and moved its adoption:

### **RESOLUTION DESIGNATING COUNTY ROADS FOR SNOW AND ICE CONTROL DURING WINTER OF 2025-2026**

WHEREAS, Section 129 of the Highway Law provides that the Board of Supervisors of any county may annually appropriate and expend such sums as it deems proper and necessary for removal of snow, the control of ice and the erection and removal of snow fencing on county roads of the county; and

WHEREAS, Section 129 of the Highway Law further provides that said Board of Supervisors shall designate the county roads from which snow is to be removed, under the direction of the County Superintendent of Highways; now, therefore be it

RESOLVED, That the county roads, as described and attached hereto, be and they hereby are designated as County Roads from which snow shall be removed by the Fulton County Superintendent of Highways, upon which he shall cause to be created and removed the necessary snow fence or other structures to prevent the drifting of snow upon these roads and necessary sanding and ice control; and the entire cost of the work shall be a charge against Fulton County; and, be it further

RESOLVED, That the plowing of these roads is contingent upon the cooperation of the property owners abutting these roads, who must allow the free use of their land by the Fulton County Superintendent of Highways; should any property owner(s) refuse to allow the free use of their lands for the purpose of erection and removal of snow fencing, such action shall be just cause for the Fulton County Superintendent of Highways to refuse to remove snow from the county road upon which this permission is denied; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Highway Superintendent and Administrative Officer/Clerk of the Board.

Seconded by Supervisor LAURIA and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

	COUNTY ROADS OF FULTON COUNTY DESGNATED FOR	
	SNOW AND ICE CONTROL DURING WINTER OF 2025/2026	
<u>Rd. No.</u>		Length
101	St. Rte. 29A westerly to Co. Rd. 131	1.76
102	Phelps St.-G'ville City Line northeasterly to St. Rte. 30A	
	(2.12 Tn. Johnstown; 1.32 Tn. Mayfield)	3.44
103	St. Rte. 67 southeasterly to Montgomery Co. Line	0.56
104	St. Rte. 29A southerly to Co. Rd. 119	2.35
105	St. Rte. 920J westerly to Gloversville City Line	0.27
106	St. Rte. 29 southeasterly to St. Rte. 30	
	(2.83 Tn. Mayfield; 1.42 Tn. Perth)	4.25
107	Johnstown City Line easterly to Co. Rd. 132	
	(3.23 Tn. Johnstown; 6.46 Tn. Perth; 4.87 Tn. Broadalbin)	14.56
108	St. Rte. 331 westerly to Herkimer Co. Line	3.77
109	Co. Rd. 110 southerly to Saratoga Co. Line	
	(0.24Tn. Northampton; 1.43 Tn. Broadalbin)	1.67
110	Broadalbin Village Line northerly to Saratoga Co. Line	
	(6.59 Tn. Broadalbin; 0.95 Tn. Northampton)	7.54
111	St. Rte. 29A northerly to Kasson Drive	1.37
112	St. Rte. 29A easterly to St. Rte. 309	
	(2.15 Tn. Caroga; 6.62 Tn. Bleecker)	8.77
113	Northville Village limits to Saratoga Co. Line	1.46
114	St. Rte. 29 southerly to Montgomery Co. Line	2.81
116	St. Rte. southerly to Sammonsville	4.37
116A	Montgomery Co. Line northerly to Co. Rd. 116 intersection	0.56
117	Road into Tryon Technology Park	1.29
119	St. Rte. 29 northwesterly to Herkimer Co. Line	
	(5.00 Tn. Ephratah; 6.56 Tn. Stratford)	11.56
120	Co. Rd. 108 to Dolgeville Village limits	2.55
121	Gloversville City Line to Co. Rd. 122	0.51
122	Johnstown City Line northeasterly to Co. Rd. 102	5.42

123	St. Rte. 30 northeasterly to Co. Rd. 152	
	(4.28 Tn. Mayfield, 1.91 Tn. Northampton)	6.19
125	Co. Rd. 112 to Hamilton Co. Line	7.38
126	Co. Rd. 155 to Montgomery Co. Line	
	(3.19 Tn. Broadalbin; 2.41 Tn. Perth)	5.59
130	St. Rte. 30 to St. Rte. 30	0.52
131	St. Rte. 29 northerly to Co. Rd. 101	2.06
131A	Johnstown City Line westerly to Co. Rd. 131 intersection	1.58
132	Co. Rd. 107 southerly to Montgomery Co. Line	3.02
137	St. Rte. 29A to Cape Horn Rd.	3.76
138	Co. Rd. 110 southerly to St. Rte. 29	4.61
140	St. Rte. 10 to Montgomery Co. Line	2.52
142	Co. Rd. 107 southerly to Montgomery Co. Line	2.61
142A	St. Rte. 67 northeasterly to Co. Rd. 142 intersection	0.97
143	Northville Village Limits to Hamilton Co. Line	1.56
145	Co. Rd. 112 northerly to Barlow Rd.	1.31
146	Co. Rd. 102 northeasterly to St. Rte. 30	
	(1.67 Tn. Mayfield; 1.75 Tn. J'town)	3.42
148	Johnstown City Line southerly to Montgomery Co. Line	0.64
149	Co. Rd. 113 northerly to Northville Village limits	1.16
150	Co. Rd. 108 easterly to St. Rte. 331	1.15
151	St. Rte. 29 south to Co. Rd. 108	2.18
152	St. Rte. 30 northerly to St. Rte. 920H	3.02
153	Airport Rd.-St. Rte. 67 northerly	0.32
154	G'ville City Line easterly to St. Rte. 30A & St. Rte. 349	
	northeasterly to St. Rte. 30A (0.65 Tn. J'town; 0.81 Tn. M'field)	1.49
155	St. Rte. 29 easterly to St. Rte. 30 easterly to St. Rte. 29	
	(0.02 Tn. Broadalbin; 1.29 Tn. Mayfield)	1.31
156	St. Rte. 67 northerly to St. Rte. 29	1.28
157	St. Rte. 349 northerly to Co. Rd. 154	0.87
158	St. Rte. 29 southerly to Co. Rd. 107	

	(0.32 Tn. Mayfield; 1.38 Tn. Perth)	1.70
	TOTAL	143.06

**Resolution No. 245**

Supervisor BRADT offered the following Resolution and moved its adoption:

**RESOLUTION AUTHORIZING 2025-2026 AGREEMENTS FOR SNOW AND ICE  
CONTROL ON CERTAIN DESIGNATED COUNTY ROADS**

RESOLVED, That the Chairman of the Board of Supervisors and the County Highway Superintendent are hereby empowered and directed to enter a written agreement with the following towns in Fulton County for snow and ice control on certain designated County roads during the season of 2025-2026, at a cost of \$5,500.00 per mile:

<u>Town</u>	<u>Mileage</u>	<u>Cost</u>
Bleecker	2.11	\$ 11,605.00 (includes plowing Tower Rd.)
Caroga	5.13	\$ 28,215.00
Ephratah	7.52	\$ 41,360.00
Johnstown	6.68	\$ 36,740.00
Mayfield	5.95	\$ 32,725.00
Northampton	9.63	\$ 52,965.00
Perth	3.02	\$ 16,610.00
Stratford	<u>8.91</u>	<u>\$ 49,005.00</u>
TOTALS	48.95	\$269,225.00

and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Superintendent of Highways and Facilities, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor FOGARTY and adopted by the following vote:



TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

## **Resolution No. 246**

Supervisors BRADT AND FAGAN offered the following Resolution and moved its adoption:

### **RESOLUTION AUTHORIZING A CONTRACT WITH THE TOWN OF BLEECKER FOR 2025-2026 FOR WINTER MAINTENANCE OF THE COMMUNICATIONS TOWER ROAD**

WHEREAS, the County Highway Department is responsible for plowing and sanding the road leading to the Fulton County Communications Tower to provide access during winter months; said road being approximately 0.80 miles long; and

WHEREAS, the Town of Bleecker already plows the road connecting to the County's portion of said road; now, therefore be it

RESOLVED, That the Chairman of the Board be and hereby is authorized to sign a contract with the Town of Bleecker to maintain the road leading to the Communications Tower during the winter months, at a cost not to exceed \$4,400.00 (pro-rated from \$5,500.00 per mile); said contract subject to the approval of the County Attorney; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Superintendent of Highways and Facilities, Town of Bleecker, Budget Director/County Auditor and Administrative Officer/ Clerk of the Board.

Seconded by Supervisor HOWARD and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

**Resolution No. 247**

Supervisor BRADT offered the following Resolution and moved its adoption:

**RESOLUTION AUTHORIZING A RECIPROCAL AGREEMENT BETWEEN THE  
DEPARTMENT OF HIGHWAYS AND FACILITIES AND THE CITY OF JOHNSTOWN  
FOR SNOW AND ICE CONTROL ON COUNTY ROAD 148 AND MAPLE AVENUE**

WHEREAS, the County of Fulton owns and is responsible for the snow and ice control of County Road 148 from the Johnstown City line (Glebe Street) to the Montgomery County line; and

WHEREAS, the City of Johnstown owns and is responsible for the snow and ice control of Maple Avenue from North Perry Street to the Johnstown City line; and

WHEREAS, the Superintendent of Highways and Facilities and the Johnstown City Engineer have discussed sharing services for plowing during future winter seasons; and

WHEREAS, the City of Johnstown has agreed to provide snow and ice control on County Road 148 from the Johnstown City line (Glebe Street) to the Montgomery County line in exchange for the County providing snow and ice control of Maple Avenue from North Perry Street to the Johnstown City line; now, therefore be it

RESOLVED, That the Chairman of the Board be and hereby is authorized and directed to sign an Agreement with the City of Johnstown to provide snow and ice control during future winter seasons (2025-2026) for County Road 148 from the Johnstown City line (Glebe Street) to the Montgomery County line and for Maple Avenue from North Perry Street to the Johnstown City line as summarized herein; and, be it further

RESOLVED, That said agreement is subject to the approval of the County Attorney; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, County Attorney, Superintendent of Highways and Facilities, City of Johnstown, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor YOUNG and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

## **Resolution No. 248**

Supervisor FAGAN offered the following Resolution and moved its adoption:

### **RESOLUTION AUTHORIZING A TEMPORARY INCREASE TO THE LEGAL SECRETARIAL SERVICES STIPEND IN THE COUNTY ATTORNEY'S OFFICE TO COMPLETE 2022 TAX FORECLOSURE WORK**

WHEREAS, Resolution 5 of 2024 appointed Jason Brott as County Attorney and authorized him to hire secretarial services to assist him in his duties and responsibilities related to regular County Attorney responsibilities; and

WHEREAS, Resolution 154 of 2025 authorized a temporary increase to the legal secretarial services stipend in the County Attorney's Office to complete 2021 Tax Foreclosure work and Title Search Updates at a cost not to exceed \$2,375.00; and

WHEREAS, the County Attorney suggested a solution to end a similar back-log for 2022 tax foreclosures, wherein his Legal Secretary could also complete foreclosure petitions as well as full Title Searches and Updates for the 2022 tax foreclosures at a rate of \$25.00 per hour for a total of 200 hours at a cost not to exceed \$5,000.00; now, therefore be it

RESOLVED, That upon the recommendation of the County Attorney and the Committee on Finance, the Board of Supervisors be and hereby authorizes a temporary increase to the Legal Secretarial Services stipend in the County Attorney's Office to complete 2022 Tax Foreclosure work at no more than 200 hours at a rate of \$25.00 per hour for a total cost not to exceed \$5,000.00, effective immediately as a 2025 expense; and, be it further

RESOLVED, That the County Treasurer be and hereby is authorized to make the following transfer:

From: A.1325.1362-4090 – EXP – Professional Services  
To: A.1420.1420-4090 – EXP – Professional Services  
Sum: \$5,000.00

and, be it further

RESOLVED, certified copies of this Resolution be forwarded to the County Treasurer, County Attorney, Personnel Director, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor BREH and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

## **Resolution No. 249**

Supervisor FAGAN offered the following Resolution and moved its adoption:

### **RESOLUTION AUTHORIZING A CONTRACT EXTENSION WITH JAMES HILLMAN, JR. TO PROVIDE DATABASE MONITORING SERVICES TO THE INFORMATION TECHNOLOGY DEPARTMENT (2025)**

WHEREAS, Resolution 175 of 2024 authorized a contract with James Hillman, Jr. to provide Database Monitoring Services to the Information Technology Department from May 3, 2024 through December 31, 2024 in an amount of \$33,000.00; and

WHEREAS, Resolution 84 of 2025 authorized a contract with James Hillman, Jr. to provide Database Monitoring Services to the Information Technology Department at a cost not to exceed \$30,000.00 from January 1, 2025 through June 30, 2025; and

WHEREAS, the Information Technology Director and Committee Finance recommend extending the contract with James Hillman, Jr. to provide Database Monitoring services on a temporary basis to assist the Information Technology Department through December 31, 2025; now, therefore be it

RESOLVED, That the Chairman of the Board be and hereby is authorized to sign a contract extension with James Hillman, Jr. of Ayden, North Carolina for Database Monitoring Services, effective July 1, 2025 through December 31, 2025, at a rate of \$57.00 per hour (all inclusive), not to exceed 20 hours per week, at a total cost not to exceed \$10,000.00; said contract subject to the approval of the County Attorney; and, be it further

RESOLVED, That the Information Technology Director will return to the Board of Supervisors to request additional funds, if necessary; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Personnel Director, Information Technology Director, James Hillman, Jr., Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor VANVALKENBURGH and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

**Resolution No. 250**

Supervisor FAGAN offered the following Resolution and moved its adoption:

**RESOLUTION AUTHORIZING EXTENSION OF CYBERSECURITY REMEDIATION  
GRANT IN THE BOARD OF ELECTIONS**

WHEREAS, Resolution 151 of 2021 authorized application and acceptance of NYS Board of Elections Cyber-Security Remediation Grant for use in Board of Elections; and

WHEREAS, Resolution 97 of 2022 re-appropriated Cyber-Security Remediation Grant Funds into the 2022 County Budget in an amount of \$32,602.00; and

WHEREAS, Resolution 274 of 2024 authorized an extension of Cybersecurity Remediation Grant in the Board of Elections through March 31, 2025; and

WHEREAS, a balance of \$39,002.45 remains unspent from said grant allocated to Fulton County; and

WHEREAS, the State Board of Elections has extended the contract expiration period through March 31, 2026; now, therefore be it

RESOLVED, That the Chairman of the Board be and hereby is authorized to sign a contract extension with the State Board of Elections for a NYS Board of Elections Cyber-Security Remediation Grant effective through March 31, 2026; all other terms and aspects of said contract shall remain in full force and effect; and be, it further

RESOLVED, That the Elections Commissioners shall return to the Board of Supervisors with a plan for expenditure of said grant funds; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, NYS Board of Elections, Board of Elections Commissioners, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor DIGIACOMO and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

## **Resolution No. 251**

Supervisor FAGAN offered the following Resolution and moved its adoption:

### **RESOLUTION AUTHORIZING EXTENSION OF 2024 GENERAL ELECTIONS GRANT IN THE BOARD OF ELECTIONS**

WHEREAS, Resolution 369 of 2024 authorized application and acceptance of the NYS Board of Elections 2024 General Election Grant in an amount of \$21,839.52 for use in the Board of Elections Office; and

WHEREAS, a balance of \$395.41 remains unspent from said grant allocated to Fulton County; and

WHEREAS, the State Board of Elections has extended the contract expiration period through March 31, 2026; now, therefore be it

RESOLVED, That the Chairman of the Board be and hereby is authorized to sign a contract extension with the State Board of Elections for a NYS Board of Elections 2024 General Elections Grant effective through March 31, 2026; all other terms and aspects of said contract shall remain in full force and effect; and be, it further

RESOLVED, That the Elections Commissioners shall return to the Board of Supervisors with a plan for expenditure of said grant funds; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, NYS Board of Elections, Board of Elections Commissioners, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor ISABELLA and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

## **Resolution No. 252**

Supervisor FAGAN offered the following Resolution and moved its adoption:

### **RESOLUTION AUTHORIZING EXTENSION OF 2024-2025 ELECTRONIC POLL BOOK GRANT IN THE BOARD OF ELECTIONS**

WHEREAS, Resolution 368 of 2024 authorized application and acceptance of the NYS Board of Elections Electronic Poll Book Grant in an amount of \$48,059.46 for use in the Board of Elections Office; and

WHEREAS, Resolution 83 of 2025 authorized a contract with Tenex Software Solutions, Inc. for the Purchase of Election “Poll Pads” in an amount of \$56,309.00 and utilizing the NYS Board of Elections Electronic Poll Book Grant; and

WHEREAS, a balance of \$3,872.46 remains unspent from said grant allocated to Fulton County; and

WHEREAS, the State Board of Elections has extended the contract expiration period through March 31, 2026; now, therefore be it

RESOLVED, That the Chairman of the Board be and hereby is authorized to sign a contract extension with the State Board of Elections for a NYS Board of Elections Electronic Poll Book Grant effective through March 31, 2026; all other terms and aspects of said contract shall remain in full force and effect; and be, it further

RESOLVED, That the Elections Commissioners shall return to the Board of Supervisors with a plan for expenditure of said grant funds; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, NYS Board of Elections, Board of Elections Commissioners, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor BLACKMON and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)



**Resolution No. 253**

Supervisor FAGAN offered the following Resolution and moved its adoption:

RESOLUTION SETTING DATE OF PUBLIC HEARING REGARDING  
2025-2026 FMCC BUDGET

RESOLVED, That the Board of Supervisors for the County of Fulton will meet at the Board of Supervisors' Chambers in the County Building, Johnstown, New York, on Monday, August 11, 2025, 1:30 p.m. for the purpose of holding a public hearing on the Tentative Budget for Fulton-Montgomery Community College as related to the financial share and obligation of Fulton County for the fiscal year beginning September 1, 2025, pursuant to Chapter 631 of the Laws of 1965; and, be it further

RESOLVED, That the Administrative Officer/Clerk of the Board of Supervisors be and hereby is directed to give notice of said public hearing on such tentative budget pursuant to and in accordance with Section 359 of the County Law, and that said notice shall be published once in the official newspaper of this County at least five days prior to date of said public hearing; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Montgomery County Board of Legislators, Fulton-Montgomery Community College, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor LAURIA and adopted by the following vote:

TOTAL: Ayes: 17 Nays: 0 Absent: 3 (Supervisors Young, Orfan and Praught)

**Resolution No. 254**

Supervisor FAGAN offered the following Resolution and moved its adoption:

RESOLUTION AUTHORIZING RENEWAL OF SPECIFIC EXCESS LIABILITY  
INSURANCE POLICY VIA MARSHALL AND STERLING UPSTATE INC. FOR 2025-2026  
(WORKERS COMPENSATION PLAN)

WHEREAS, the County of Fulton holds certain specialized liability and property insurance through private insurance carriers; and

WHEREAS, the County also insures certain risks related to the County-wide cooperative Workers Compensation Self-Insurance Program on behalf of all Plan participants; now, therefore be it

RESOLVED, That the County's Specific Excess Employers Liability Insurance Policy be renewed, effective September 1, 2025 through August 31, 2026 with Marshall and Sterling Upstate Inc., of Johnstown, NY, at an annual estimated premium of \$13,542.00; and, be it further

RESOLVED, That said policy includes the following terms:

Employers Liability:	\$475,000.00 per occurrence
Self-Insured Retention:	25,000.00 each occurrence

and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Marshall and Sterling Upstate Inc., Workers Compensation Program, Budget Director/County Auditor, and Administrative Officer/Clerk of the Board.

Seconded by Supervisor HOWARD and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

**Resolution No. 255**

Supervisor FAGAN offered the following Resolution and moved its adoption:

RESOLUTION AMENDING RESOLUTION 116 OF 2025 TO ADD A BUDGET  
AMENDMENT FOR CONCEPTUAL DESIGN SERVICES FOR THE GREAT SACANDAGA  
LAKE DISCOVERY CENTER (2024 CAPITAL PLAN)

WHEREAS, Resolution 116 of 2025 authorized a contract with Adirondack Studios for Conceptual Design Services for Exhibits for the Great Sacandaga Lake Discovery Center as part of the 2024 Capital Plan and charged expenses to the Capital Project account rather than utilizing Occupancy Tax Reserves; and

WHEREAS, the Administrative Officer recommends amending Resolution 116 of 2025 to charge Conceptual Design Services for the Great Sacandaga Lake Discovery Center as an Occupancy Tax Reserve cost in an amount of \$52,200.00; now, therefore be it

RESOLVED, That the County Treasurer be and hereby is authorized to make the following transfer:

From: A-0892 – Occupancy Tax Reserve  
To: A-0909 – Unreserved Fund Balance  
Sum: \$52,200.00

From: A.1000.9950-9000.1800 – EXP – Occupancy Tax Expense  
To: H.8020.7450-2100.0961 – EXP – Great Sacandaga Lake Museum  
Sum: \$52,200.00

and, be it further

RESOLVED, That the 2025 Adopted Budget be and hereby is amended as follows:

Revenue  
Increase A.1000.0511-0511 – REV – Appropriated Reserves                      \$52,200.00

Appropriation  
Increase A.1000.9950-9000.1800 – EXP – Occupancy Tax Expense                      \$52,200.00

and, be it further

**Resolution No. 255 (Continued)**

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Planning Director, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor BRADT and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

## **Resolution No. 256**

Supervisor FAGAN offered the following Resolution and moved its adoption:

### **RESOLUTION URGING THE GOVERNOR TO VETO S8012/A8332 RELATING TO THE ASSESSMENT OF SOLAR AND WIND ENERGY SYSTEMS**

WHEREAS, proposed S8012/A8332 would amend the Real Property Tax Law to modify the method for assessing solar and wind energy systems by requiring the use of a discounted cash flow approach; and

WHEREAS, this legislation further requires host community benefit payments to be included as expenses, stipulates that federal tax credits be deemed intangible assets and not included in revenue streams, and imposes a standardized formula for determining the assessed value of solar and wind projects; and

WHEREAS, this methodology would result in a significant reduction in the assessed value of solar and wind installations, thereby diminishing the tax revenue that can be collected by counties, school districts and municipalities; and

WHEREAS, often solar and wind energy systems encompass thousands of acres of land, which means municipalities and schools lose a significant portion of tax income due to these projects; and

WHEREAS, the last formula adopted by the State for assessing solar and wind energy systems only taxed the systems at a quarter of their worth which shifts the fiscal burden to residents and small businesses; and

WHEREAS, as a result, corporations are being subsidized at a cost to taxpayers in New York State; and

WHEREAS, the cumulative effect of this policy would be to erode the long-term fiscal stability of local governments and unfairly prioritize corporate tax relief over equitable taxation and funding for local services; now, therefore be it

RESOLVED, that the Board of Supervisors strongly urges Governor Hochul to veto S8012/A8332 in order to preserve the ability of local governments to generate fair and adequate tax revenues from commercial energy developments; and, be it further

**Resolution No. 256 (Continued)**

RESOLVED, That certified copies of this Resolution be forwarded to County Treasurer, Governor Kathy Hochul, Senator Mark Walczyk, Assemblyman Robert Smullen, Assemblywoman Marybeth Walsh, Assemblyman Matthew Simpson, Fulton Montgomery Chamber of Commerce, All Counties, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor GROFF and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

**Resolution No. 257**

Supervisor FAGAN offered the following Resolution and moved its adoption:

**RESOLUTION AUTHORIZING DISPOSAL OF CERTAIN SURPLUS EQUIPMENT**

WHEREAS, the Purchasing Agent recommends disposal of broken equipment in certain departments; now, therefore be it

RESOLVED, That the Purchasing Agent be and hereby is authorized to dispose of the following County surplus equipment, in accordance with the Fulton County Purchasing and Audit Guidelines:

*Correctional Facility:*

1 – 8 Tier Rotation Filing System (7814)

*Solid Waste:*

1 – Mower, Lawn – 22” Push Poulan Pro (8903)

and, be it further

RESOLVED, That the Superintendent of Highways and Facilities, Solid Waste Director and Purchasing Agent be and hereby are directed to arrange for the disposal of the listed surplus as scrap and/or refuse, to be coordinated with the Solid Waste Department’s current bulky metals contract, as necessary; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Sheriff, Correctional Facility, Superintendent of Highways and Facilities, Solid Waste Director, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor BREH and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

## **Resolution No. 258**

Supervisor FAGAN offered the following Resolution and moved its adoption:

### **RESOLUTION AUTHORIZING CERTAIN TRANSFERS AND BUDGET AMENDMENTS**

RESOLVED, That the County Treasurer be and hereby is directed to make the following transfers:

#### Board of Elections

From: A.1450.1450-1000 – EXP – Payroll  
To: A.1450.1450-1100 – EXP – Overtime  
Sum: \$3,000.00

#### Facilities

From: A.1620.1620-4180 – EXP – Renovations  
To: A.1620.1621-4150.1200 – EXP – Utilities – Water/Sewer  
Sum: \$6,000.00

#### Social Services

From: A.6010.6119-4170 - EXP- Programs  
To: A.6010.6142-4170 - EXP- Programs  
Sum: \$95,000.00

#### Solid Waste

From: CL.1000.1990-4907 - EXP- Contingent Fund Expense  
To: CL.8160.8161-4030 - EXP- Repairs  
Sum: \$20,000.00  
(Broadalbin Transfer Station Repairs)

From: CL.8160.8163-4560 - EXP- Printing  
To: CL.8160.8163-4070 - EXP- Postage  
Sum: \$2,400.00

and, be it further



**Resolution No. 258 (Continued)**

RESOLVED, That the 2025 Adopted Budget be and hereby is amended as follows:

Social Services

Decrease A.1000.0599-0599 – REV – Appropriated Fund Balance \$105,000.00

Revenue

Increase A.6010.6109-4609 - REV- Federal Aid - DSS - Family Assistance 900,000.00

Increase A.6010.6142-3642 - REV- State Aid- Emergency Assistance 47,500.00  
for Adults

Decrease A.6010.6119-4619 - REV- Federal Aid - DSS - Child Care 47,500.00

Appropriation

Increase A.6010.6109-4170 - EXP- Programs 900,000.00

Decrease A.6010.6119-4170 - EXP- Programs 105,000.00

and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Superintendent of Highways and Facilities, Solid Waste Director, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor KINOWSKI and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

## **Resolution No. 259**

Supervisor BRADT offered the following Resolution and moved its adoption:

### **RESOLUTION AWARDING BID TO TTI ENVIRONMENTAL, INC. FOR THE FUEL FARM CONSTRUCTION PROJECT AT THE FULTON COUNTY AIRPORT (2024 CAPITAL PLAN)**

WHEREAS, the 2024 Capital Plan included a “Fuel Farm Design & Construction” project at the Fulton County Airport in an amount of \$2,300,000.00 with a County contribution of \$230,000.00; and

WHEREAS, Resolution 442 of 2023 authorized acceptance of a NYSDOT Aviation Capital Grant for the Fuel Facility Project at the Fulton County Airport in an amount of \$2,015,964.00 with a local share of \$223,996.00 for a total project cost of \$2,239,960.00; and

WHEREAS, Resolution 210 of 2024 authorized a contract with Passero Associates for Engineering Design and Construction Inspection Services for a New Fuel Facility at the Fulton County Airport in an amount of \$407,266.00; and

WHEREAS, Resolution 107 of 2025 authorized advertisement for bids for said project and one (1) bid was received, which substantially exceeded the project budget; therefore, the bid was rejected; and

WHEREAS, Resolution 221 of 2025 authorized re-advertisement for bids for the Fuel Farm Construction Project at the Fulton County Airport and three (3) bids were received opened on July 9, 2025; and

WHEREAS, based upon the recommendation of the Purchasing Agent, Planning Director and project engineers Passero Associates, the Committee on Public Works recommend awarding a bid to TTI Environmental, Inc. as the lowest responsible bidder for the Fuel Farm Construction project in an amount not to exceed \$1,825,479.00; and

RESOLVED, That the net base bid, as submitted by TTI Environmental, Inc., of Moorsetown, NJ, be and hereby is awarded; as the lowest responsible bid, in accordance with Project Specifications dated June 10, 2025 in an amount not to exceed \$1,825,479.00; and, be it further

RESOLVED, That the Chairman of the Board be and hereby is authorized to sign a contract with TTI Environmental, of Moorsetown, NJ, for said Fuel Farm Construction at the Fulton County Airport; said contract subject to the approval of the County Attorney; and, be it further

**Resolution No. 259 (Continued)**

RESOLVED, That said contract for Fuel Farm Construction Project expenses be charged against H.8020.5610-2100.0988 – EXP – Airport Fuel Farm; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, Planning Director, Fixed Base Operator, All Bidders, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor DIGIACOMO and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)

## **Resolution No. 260**

Supervisor GROFF offered the following Resolution and moved its adoption:

### **RESOLUTION ADOPTING LOCAL LAW 2 OF 2025 TO ENACT “FULTON COUNTY ANIMAL ABUSE REGISTRY ACT” PROTECTING ANIMALS FROM ABUSE BY ESTABLISHING A REGISTRY FOR ANIMAL ABUSERS**

WHEREAS, a proposed Local Law 2 of 2025 entitled, “LOCAL LAW TO ENACT “FULTON COUNTY ANIMAL ABUSE REGISTRY ACT” PROTECTING ANIMALS FROM ABUSE BY ESTABLISHING A REGISTRY FOR ANIMAL ABUSERS has laid upon the desks of the Board of Supervisors for the required period; and

WHEREAS, a public hearing was held on July 14, 2025, after due posting thereof and everyone who wanted to speak was heard; now, therefore be it

RESOLVED, That Local Law 2, hereinabove referenced be and hereby is approved; and, be it further

RESOLVED, That the Clerk of the Board is directed to number said local law for appropriate recording and filing purposes; and, be it further

RESOLVED, That in accordance with NYS Law, said local law is subject to permissive referendum; and, be it further

RESOLVED, That the Chairman of the Board of Supervisors and County Attorney be authorized and empowered to do each and every other thing necessary to further the purport of this Resolution; and, be it further

RESOLVED, That certified copies of this Resolution be forwarded to the County Treasurer, County Attorney, Sheriff, District Attorney, Probation Director, NYS Secretary of State, General Code Publishers, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor VANVALKENBURGH and adopted by the following vote:

TOTAL: Ayes: 18 Nays: 0 Absent: 2 (Supervisors Orfan and Praught)



## **COUNTY OF FULTON LOCAL LAW 2 OF 2025**

### **A LOCAL LAW TO ENACT “FULTON COUNTY ANIMAL ABUSE REGISTRY ACT” PROTECTING ANIMALS FROM ABUSE BY ESTABLISHING A REGISTRY FOR ANIMAL ABUSERS**

Be it enacted, by the Board of Supervisors of the County of Fulton, New York as follows:

#### **Section 1. Title & Statement of Intent.**

This local law shall be known as the “Fulton County Animal Abuse Registry Act”. The Fulton County Board of Supervisors finds it necessary and appropriate to establish a County – Wide Animal Abuse Registry.

**A.** The Fulton County Board of Supervisors (the Board) finds and determines that animal cruelty is a serious problem resulting in the abuse of thousands of animals each year and that while the State of New York has criminalized the cruel treatment of animals, animal abuse and cruelty continues to occur in Fulton County and throughout New York State.

**B.** The Board further finds and determines that people who have abused animals in the past are likely to do so in the future and studies show that there is a high recidivism rate for certain types of abuse such as animal hoarding.

**C.** The Board further finds and determines that individuals who abuse animals are statistically more likely to commit violence towards humans.

**D.** The Board further finds and determines that animals in need of homes need to be protected from potential abusers.

**E.** The Board further finds and determines that it is in the best interests of the residents of Fulton County and their animals that an online registry be established identifying individuals residing in Fulton County convicted of animal abuse crimes that will prevent these individuals convicted of animal cruelty from adopting, purchasing or otherwise obtaining animals from any animal shelter, pet seller or other person or entity involved in the exchange of animals by adoption, sale or other means.

**F.** The Board determines that in the effort to protect animals, the registry shall be maintained by the Fulton County Sheriff, or designee, and shall have links to all online registries throughout New York State, providing animal shelters, pet sellers or other persons an extensive resource to search animal abuse offenders.

#### **Section 2. Definitions.**

Unless the context clearly provides otherwise, the terms set forth below shall have the following meanings:

disability

- (a) *Animal Abuse Crime* – means any of the following:
  - (1) New York State Agriculture and Markets Law (AML) Article 26:
  - (2) New York State Penal Law:
    - Section 130.20(3), Sexual misconduct with an animal
    - Section 195.06 or 195.06-a, Killing or injuring a police animal
    - Section 195.12, Harming an animal trained to aid a person with a disability
    - Section 242.10 and Section 242.15, Harming a service animal
  - (3) Any conviction of a crime based upon a reduced charge when the original offense was a charge listed in Section 2(a)(1) or 2(a)(2) herein.
- (b) *Animal* – means any living mammal, bird, reptile, amphibian or fish. It shall not mean a human being
- (c) *Animal Abuse Offender* – means any person sixteen (16) years of age or older, convicted of an Animal Abuse Crime, except youthful offenders whose convictions or adjudications include sealed records.
- (d) *Animal Abuse Registry* - means the online registry established by this local law for the purpose of registering any person convicted of an Animal Abuse Crime who is currently residing in the County.
- (e) *Animal Shelter* - means any public or privately owned organization including, but not limited to, any duly incorporated humane society, pound, animal protective association or animal rescue group which maintains buildings, structures or other property for the purpose of harboring animals which may be stray, surrendered, unwanted, lost, abandoned or abused and seeks to find appropriate temporary or permanent homes for such animals.
- (f) *Conviction* - means any adjudication of guilt by any court of competent jurisdiction, whether upon a verdict after trial, plea of guilty or alford plea.
- (g) *Farm Animal* - means ungulate, poultry, species of cattle, sheep, swine, goats, llamas, horses or fur-bearing animals, as defined in section 11-1907 of the environmental conservation law, which are raised for commercial or subsistence purposes. Fur-bearing animal shall not include dogs or cats.
- (h) *Pet Seller* - means any individual, person, partnership, firm, corporation or other entity which offers Animals for sale, exchange or otherwise transferring ownership of Animals.
- (i) *Service Animal* - means any animal that has been trained to do work and/or perform tasks for persons with disabilities as defined under the Americans with Disabilities Act.

- (j) *Companion Animal or Pet* - Any dog or cat or any other domesticated animal normally maintained in or near the household of the owner or person who cares for such domesticated animal. It shall not include a Farm Animal.

### **Section 3. Establishing an Animal Abuse Registry**

- (a) The Fulton County Sheriff, or his/her designee, is hereby authorized, empowered and directed to establish, manage and maintain an on-line Animal Abuse Registry of any animal abuse offenders living in the county.
- (b) The Animal abuse registry shall contain information as listed in Section 4 subsection C of this article and including but not limited to the Animal Abuse Crimes(s) convicted of, date the listing was posted, type of animal, and should the animal(s) related to the charges have a name(s) their name(s) shall be listed.
- (c) The Animal Abuse Registry shall be found on the Sheriff's Office website and contain links to other county Animal Abuse Registries that are available, or as they become available in the future, in the state of New York, with such other county registries to be used by Animal Shelters or Pet Sellers located in Fulton County when they shall sell, exchange or otherwise transfer the ownership of any Animal or pet. The Sheriff's office or their designee must maintain an Animal Abuse Registry in some form easily available for public inspection.
- (d) The Animal Abuse Registry shall contain the required information of each Animal Abuse Offender for a period of fifteen (15) years following their release from incarceration or, if not incarcerated from the date of sentencing.
- (e) Any person(s) registered, required to be registered or previously registered who is convicted of a subsequent Animal Abuse Crime shall be listed on the Animal Abuse Registry for life.
- (f) Upon notification to the Fulton County Sheriff of a successful appeal of a conviction of an Animal Abuse Crime by an individual that has been required to register pursuant to this Local Law, the registration information for that individual shall be removed from the Fulton County Animal Abuse Registry within five (5) days following the notification.

### **Section 4. Registration Requirements**

- (a) Any Animal Abuse Offender who resides in the County and who has been convicted of an Animal Abuse Crime or convicted of a reduced crime whereby the original offense was a charge listed under Section 2(a)(1) or Section 2(a)(2) herein on or after the effective date of this local law must register with the Sheriff's Office within five (5) days of their release from incarceration or, if not incarcerated, from the date of sentencing.
- (b) The Animal Abuse Registry shall contain the required information of each Animal Abuse Offender for a period of fifteen (15) years following their release from incarceration or, if not incarcerated from the date of sentencing.



- (1) Any persons registered, required to be registered or previously registered who are convicted of a subsequent Animal Abuse Crime, or convicted of a reduced crime whereby the original offense was a charge listed under Section 2(a)(1) or Section 2(a)(2) shall be listed on the Animal Abuse Registry for life.
- (c) Each person required to register with the Animal Abuse Registry shall submit to the Fulton County Sheriff's Office:
  - (i) Their name and any aliases they may be known by;
  - (ii) Their residence address.
  - (iii) Their date of birth; and
  - (iv) Photograph by the Fulton County Sheriff's Office, Front Head Shot and Side View Shot: and
  - (v) Date Information is updated.
  - (vi) Name of Pet that was involved in the crime: and
  - (vii) Type of animal ex. Dog, Cat.
  - (viii) Crime Committed or reduced charge conviction
  - (ix) Date of Conviction of Crime Committed or Plea charge: and
  - (x) Date to come off Registry
- (d) Within twenty (20) days of the anniversary date of the date an individual originally registered with the Animal Abuse Registry said individual must personally appear at the Fulton County Sheriff's Office. The individual must confirm the accuracy or change the information provided pursuant to Section 4(C) (i), (ii) and (iii) above and must have an updated photograph in compliance with Section 4(C) (iv) above. The individual must comply with this Section 4(D) every year the individual remains on the Animal Abuse Registry.
- (e) Every person required to register with the Animal Abuse Registry shall update their registry information within five (5) days of any change of residential address and/or upon any official change of name.
- (f) Every person convicted of an Animal Abuse Crime in another County of the State of New York, or convicted of a reduced crime in another County of the State of New York whereby the original offense was a charge listed under Section 2(a)(1) or Section 2(a)(2) herein, who establishes residence in Fulton County, shall register with the Fulton County Sheriff's Office within fifteen (15) days of establishing residency.
- (g) Every person required to register with the Animal Abuse Registry shall pay a one-time fee of one hundred twenty-five (\$125.00) dollars to the Fulton County Sheriff's Office at the time of registration. All such fees shall be used to help pay the administrative and maintenance costs of maintaining the registry.

## **Section 5. Prohibition on Contact with Animals**

(a) No person who is registered or required to register pursuant to Section 4 of this Local Law shall own, possess, reside with, have custody of, or intentionally engage in any physical contact with any Companion Animal or Pet.

(b) Any person who is convicted of an Animal Abuse Crime shall transfer ownership and control of an animals within (7) Seven days of conviction.

## **Section 6. Animal Shelters and Pet Sellers Prohibited from Transferring Animal Ownership to Animal Abuse Offenders**

- (a) An Animal Shelter, Pet Seller, or other person or entity located in the County shall not sell, exchange or otherwise transfer the ownership of any animal to any person residing in the County who is listed as an Animal Abuse Offender on the Animal Abuse Registry.
- (b) At the time of sale, exchange or other transfer of ownership of any Animal, the Animal Shelter, Pet Seller or other person or entity shall examine the Animal Abuse Registry to confirm that the name of the potential owner of the Animal is not listed.
- (c) In the event an Animal Shelter, Pet Seller or other person or entity cannot access the Animal Abuse Registry they call the Fulton County Sheriff's Office at (518)736-2100 to confirm whether the name of a potential owner appears on the Animal Abuse Registry.
- (d) Any business, nonprofit, entity or other person which, in their normal course of business, has supervision or control of an Animal shall:
  - (1) Inspect the Animal Abuse Registry for names of new employees or volunteers who have supervision or control of any animal.
  - (2) Annually cross-reference a list of employees and volunteers, who have supervision or control of any Animal, with the Animal Abuse Registry.

## **Section 7. Penalties.**

- (a) Any animal Abuse Offender required to register or update their information with the Sheriff's Office who fails to do so shall be guilty of a misdemeanor punishable by incarceration for a period of not more than one (1) year and/or a fine not to exceed two thousand dollars (\$2000.00).
- (b) Any Animal Abuse Offender who violates the prohibition against possessing, owning, adopting or purchasing an animal shall be guilty of a misdemeanor punishable by incarceration for a period of not more than one (1) year and/or a fine not to exceed five thousand dollars (\$5000.00).
- (c) Any animal Shelter, Pet Seller, or other individual or entity that violates any provision of this law shall be guilty of a violation and subject to a fine not to exceed five thousand dollars (\$5000.00).

## **Section 8. Severability**

If any clause, sentence, paragraph, subdivision, section, or part of this law or the application thereof to any person, individual, corporation, firm, partnership, entity, or circumstance shall be adjudged by any court of competent jurisdiction to be invalid or unconstitutional, such order or judgment shall not affect, impair, or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, paragraph, subdivision, section, or part of this law, or in its application to the person, individual, corporation, firm, partnership, entity, or circumstance directly involved in the controversy in which such order or judgment shall be rendered.

## ***Section 9. Effective Date.***

This local law shall take effect upon filing with the Secretary of the State of New York.

**Resolution No. 261**

Supervisor FAGAN offered the following Resolution and moved its adoption:

**RESOLUTION AUTHORIZING A CONTRACT BETWEEN THE FMCC BUILDINGS AND  
GROUNDS UNIT 6906, CSEA, INC. LOCAL 1000, AFL-CIO AND FULTON-  
MONTGOMERY COMMUNITY COLLEGE, FULTON COUNTY AND  
MONTGOMERY COUNTY**

RESOLVED, That the Fulton County Board of Supervisors, by this Resolution, hereby approves the official Memorandum of Agreement, as attached hereto, between Fulton-Montgomery Community College, Fulton County, Montgomery County and FMCC Buildings and Grounds Unit, CSEA, Inc., AFSCME, Local 1000, AFL-CIO, for the period from and as of September 1, 2025 through August 31, 2028; and, be it further

RESOLVED, That approval of this Resolution is contingent upon adoption of a similar resolution by the Montgomery County Legislature; and, be it further

RESOLVED, That the Board of Trustees and FMCC Administration do each and every other thing necessary to further the purport of this Resolution; and, be it further

RESOLVED, that certified copies of this Resolution be forwarded to the County Treasurer, FMCC, FMCC Board of Trustees, Montgomery County Legislature, Budget Director/County Auditor and Administrative Officer/Clerk of the Board.

Seconded by Supervisor HOWARD and adopted by the following vote:

TOTAL: Ayes: 17 Nays: 0 Absent: 3 (Supervisors Orfan, Praught and Young)

## MEMORANDUM OF AGREEMENT

THIS AGREEMENT, dated this 12<sup>th</sup> day of June, 2025, by and between the FULTON-MONTGOMERY COMMUNITY COLLEGE (the “College”) and the FULTON-MONTGOMERY COMMUNITY COLLEGE BUILDINGS AND GROUNDS UNIT OF CSEA, INC., AFSCME, LOCAL 1000, AFL-CIO (“CSEA”), sets forth the terms of a successor agreement to the collective bargaining agreement between the College and CSEA, for the term of September 1, 2025 through August 31, 2028 (the “Successor Agreement”), as follows:

- Each and every term of the collective bargaining agreement in place between the College and CSEA, having a term of September 1, 2023 through August 31, 2025, is extended through ratification, and for the term of the Successor Agreement, except as expressly altered herein.

- The College and CSEA agree that the following revisions will be incorporated into the Successor Agreement:

### **Revised Union Proposal #1**

*Amend Article IV – Wage and Salary Schedule, Section A., as follows:*

- Effective 9/01/~~23~~25, the base annual salary (not including longevity) of each returning bargaining unit member from ~~2022/2023~~2025/2026 shall be increased by two percent (2%).

Effective 9/01/~~24~~26 the base annual salary (not including longevity) for each returning bargaining unit member from ~~2023/2024~~2026/2027 shall be increased by two percent (2%).

Effective 9/01/27 the base annual salary (not including longevity) for each returning bargaining unit member from 2027/2028 shall be increased by four percent (4%).

The salary schedules shall be increased by two percent (2%) for each year of the Agreement, except the 2027/2028 academic year, in which the salary schedules shall be increased by four percent (4%).

*Amend Article XVIII – Duration of Agreement, as follows:*

This contract shall be effective as of September 1, ~~2023~~2025 and shall continue through August 31, ~~2025~~2028.

### **College Counterproposal to CSEA Proposal #2:**

*Amend Article IV – Wage and Salary Schedule, Section D. Longevity, to conform the Language to current practice, as follows:*

D. Longevity. An annual longevity increment in the amount of \$350 will be granted full-time employees commencing the in the fifth (5th) year ~~or and in each~~ subsequent year of continuous service with the College, continuing through the fifteenth (15th) year of service. An annual longevity increment in the amount of \$400 will be granted full-time employees, commencing in the sixteenth (16th) year of continuous service with the College and ~~continuing in each subsequent year~~ through the twentieth (20th) year of service. In addition, commencing the twenty-first year (21st) of continuous service with the College and in each subsequent year of employment, an annual longevity increment of \$500 will be granted to full time employees ~~and for each subsequent year~~. This benefit is not retroactive, but the payments made in each year will accumulate and be paid in addition to the prior years' payments ~~or accumulative~~.

### **College Counterproposal to CSEA Proposal #3:**

*Delete Article IV – Wage and Salary Schedule, Section G. Retirement Incentive, and replace it with the following:*

G. Retirement Incentive: Employees who have accrued at least ten (10) years of full-time, continuous service with the College may receive a retirement incentive of ten thousand dollars (\$10,000) if they retire on their first date of eligibility for retirement, without penalty, under the requirements of the New York State and Local Employees Retirement System ("NYSLERS"). Notice of retirement must be given at least three months prior to the employee's retirement date, or in the 2024-2025 fiscal year only, on or before August 31, 2025 regardless of their NYSLERS status. The payment of the retirement incentive shall be made in the employee's final payroll check.

### **College Counterproposal to CSEA Proposal #4:**

*Amend Article VI – Fringe Benefits, Section B. Sick Leave, Section (6), as follows:*

B. Sick Leave

\* \* \*

(6) Upon retirement, an employee may receive one hundred percent (100%) of accumulated sick leave in cash, one hundred percent (100%) of accumulated sick leave may be applied towards health insurance premiums, or fifty percent (50%) may be received in cash and fifty percent (50%) may be applied to retiree health insurance premiums, with a maximum of ~~180~~220

days. Notice of retirement must be given in writing at least three (3) months prior to retirement.

**College Counterproposal to CSEA Proposal #6:**

*Amend Article VI – Fringe Benefits, Section D. Jury/Witness Duty, as follows:*

D. Jury/Witness Duty:

Paid leaves of absence for jury service or service as a witness under subpoena shall be granted with full pay (less amount of jury compensation paid) when employee is called upon for this service. An employee on jury duty must present his/her notice of jury duty to his/her supervisor. ~~Employees on second or third shift shall be granted a grace period of up to two (2) hours from their shift for purposes of preparation for work, provided such grace period is necessary. Preparation time is defined to include travel, change of clothing, and nourishment. An employee on jury duty must present his/her notice of jury duty to his/her supervisor. On any day that an employee is actively engaged in jury duty, they will not be required to report to work and will face no loss of pay. The term “actively engaged” requires physical presence at the jury duty location and subsequent submission of proof from the court demonstrating the employee’s jury service.~~

**College Counterproposal to CSEA Proposal #7:**

*Delete Article VI – Fringe Benefits, Section G. Funeral Leave, and replace it with the following:*

G. Bereavement Leave: Each unit member is entitled to three (3) consecutive days of leave in the event of death in his/her immediate family. Two (2) additional days may be granted with approval of their supervisor. Such days are not considered sick or personal leave days, nor are they cumulative from year to year in any form. For the purposes of bereavement leave, immediate family is defined as spouse or domestic partner, child, parents, siblings, aunt/uncle, grandparents and grandchildren including in-laws and step family. With the approval of their supervisor, a unit member may save one day of the leave to attend a burial or memorial service that is held for the family member, but not scheduled immediately following the family member’s death.

*Delete Article XVI – Supplemental Part-Time Employees, Item (10), and replace it with the following:*

(10) Article VI (G), Funeral Leave: Applicable.

**Revised CSEA Proposal #9:**

*Amend Article VI – Fringe Benefits, Section I. Vacation, Section (2), as follows:*

I. Vacations.

\* \* \*

- (2) All permanent and continuous employees shall be granted a vacation in accordance with the following schedule:

10 days after 1 year;  
15 days after 5 years;  
20 days after 10 years;  
24 days after 15 years; and  
28 days after 20 years.

**Revised CSEA Proposal #11:**

*Amend Article VII – Employment Policies, Section A. Work Schedule and Hours, Section (3), as follows:*

A. Work Schedule and Hours.

\* \* \*

- (3) All shifts ~~employees assigned to work in the third shifts~~ shall work eight (8) hours, including a paid one-half (1/2) hour lunch.

**Revised CSEA Proposal #16:**

*Amend Article VI – Fringe Benefits, Section J. Holidays, is amended by adding a new Section (4), as follows:*

J. Holidays.

\* \* \*

- (4) On the Wednesday before Thanksgiving and the day before the Christmas holiday break, Second-shift employees can elect to forfeit their shift differential and work the first shift, and Third-shift employees can elect to work the Second-shift (without loss of differential).



## **College Proposal #1**

*Incorporate the Memorandum of Agreement, dated April 3, 2024, relating to contracting of goods and services (attached hereto), by agreeing to print the MoA into the final successor CBA executed by the parties.*

## **College Proposal #2**

*Amend Article V – Health Insurance Benefits, Section D., to increase the payment for a health insurance declination, as follows:*

D. A full-time employee who is insured under another health insurance plan may elect to ~~refuse~~decline participation in the College's hospitalization and major-medical insurance plan. Such employee shall receive ~~\$30.00 for each month~~an annual payment (the “health insurance buy-back”) in each year that the employee is eligible but does not elect coverage. Payment shall be made in equal monthly installments in the last pay period of each month in the following annual amounts:

For declining an Individual Plan - \$1,250 per year

For declining a plan with one or more dependents - \$2,500 per year.

To be eligible for the health insurance buy-back, the employee must document that the employee is covered under another health insurance plan. Thereafter, such employee must provide documentation during the College's health insurance Open Enrollment Period.

An employee may resume coverage only during the Open Enrollment Period or if they suffered a covered event as defined by law. The employee shall be subject to any term, conditions and/or limitations pertaining to preexisting medical conditions as set forth in the contracts issued by the carrier.

An employee whose spouse is employed by the College is not eligible for the health insurance buy-back.

Retirees are not eligible for the health insurance buy-back.

## **Revised College Proposal #3**

*Delete Article V – Health Insurance Benefits, Section C., and replace it with the following:*

C. The College has established an Insurance Committee to explore and study the various plans and strategies for providing comprehensive, affordable health insurance benefits to employees of the College, including the members of the bargaining unit. The bargaining unit is entitled to appoint one of its members to serve on that Committee. The Committee will, from time-to-time, recommend changes to the health insurance offerings of the College. In the event that the Insurance Committee recommends a change in plan

that will be applicable to all employees of the College, and is substantially equivalent to the benefits already in place for the Building and Grounds Unit, said changes shall be applicable to the Buildings and Grounds Unit at the next open enrollment, or sooner if the parties agree.

#### **Revised College Proposal #4 / CSEA Proposal #15**

*Amend Article VI – Fringe Benefits, by amending Sec. L. Recall, as follows:*

L. Recall. If recalled to work on a regularly scheduled day off or more than four (4) hours before a regularly scheduled shift, an employee will be guaranteed ~~four~~two (2) hours of pay work and shall be paid therefor at one-and-one-half times the employee's regular hourly rate.

#### **Revised College Proposal #5**

*Amend Article VI – Fringe Benefits, by amending Sec. T., Uniforms, as follows:*

T. Uniforms. Permanent employees of the Building and Grounds Unit will receive uniforms as follows:

- College will provide uniforms (pants, shirts, ~~boots~~ and jackets).
- College will replenish uniforms when worn out or damaged due to normal wear and tear.
- Employee will wear uniforms only when on duty.
- Employees will be responsible for cleaning uniforms.
- Employees will not alter uniforms.
- College will provide an annual allowance of \$150 to purchase safety-approved work boots.

-

#### **College Proposal #6**

*Amend Article V – Health Insurance Benefits, Section A., to increase the employee health insurance, as follows:*

A. All full time employees shall be eligible for health insurance coverage for themselves and their dependents pursuant to the then applicable terms and conditions of the plan or program provided by Highmark Blue Shield PPO/EPO 800 ~~without cost of premium to the employees with the exception of~~ with the employee's portion of premium contribution being set as follows:

- Full-time employees hired on or after July 1, 2025 ~~presently contributing to the cost of health insurance shall continue to contribute in the amount of~~

~~twelve and one-half~~ twenty percent (~~12.5~~20%) of the premium of both (or either) the individual and dependent coverage ~~for the first four (4) years of employment.~~

- ~~New full time employees hired on or after September 1, 2019 shall pay~~Effective September 1, 2025, employees hired prior to July 1, 2025 shall contribute to the cost of (10%) the health insurance premium of both (or either) the individual and dependent coverage at the same levels as they did in 2024-2025. for the duration of their employment. Effective September 1, 2027, employees hired prior to July 1, 2025 shall contribute five percent (5%) of the premium of both (or either) the individual and dependent coverage in the 2027-2028 health insurance plan year.

Any and all cost or expense arising out of changes, modifications, deletions, substitutions and/or additions to coverage, co-pays and/or any other terms and conditions of the Highmark BlueShield plan or program shall be borne by the bargaining unit member without any recourse against the College.

- This Memorandum of Agreement is subject to ratification by the members of CSEA, the Board of Trustees of the College, the Fulton County Board of Supervisors, and the Montgomery County Legislature.

- Wage and Grade changes set forth in this Memorandum of Agreement shall take effect on September 1, 2025, however, implementation of such changes may take up to sixty (60) days after ratification to be reflected in employee's paychecks.

For the COLLEGE:

For CSEA:

Gregory Truckenmiller  
President

Vincent DePalma  
Unit President

Dean Ellis  
Labor Relations Specialist